

## FY-12 STANDARDS AND PROCEDURES ON PROMOTION AND TENURE (SPPT)

Approved by FacEx: 5/24/2011

Approved by Faculty Senate: 9/8/11

- Contact FacEx chair Rodolfo Torres ([torres@math.ku.edu](mailto:torres@math.ku.edu)) for further information or to schedule a meeting with FacEx to discuss recommendations for action on the charges.
- Minutes of each meeting should be e-mailed to the Governance Office ([govern@ku.edu](mailto:govern@ku.edu)) as soon as they are approved. The minutes will be posted to the Governance web site.
- If the committee is recommending a change to university policy or rules, FacEx must officially receive that recommendation by 03/13/12 in order to meet timeline requirements for full review by Governance.
- Please send a report of the committee's actions on each of the charges, as well as any recommendations the committee wishes to make concerning charges or membership for the following academic year, to University Governance, at [govern@ku.edu](mailto:govern@ku.edu). Please include the names of committee members and submit the report by April 1, 2012. If the committee still expects to conduct business after April 1, please submit a report by April 1 and later submit any addenda that may be appropriate.

### Standing charges:

1. Review department and school criteria and procedures for promotion and tenure pursuant to section 6.3.5.1 of the Faculty Senate Rules and Regulations for consistency with the requirements of Article VI of the rules and regulations, and approve criteria, guidelines, and procedures that are consistent with those requirements. Identify inconsistencies and coordinate with the Provost's office to provide feedback to departments, the College, schools, and other administrative units to correct problems. Submit issues that cannot be resolved to FacEx as provided in section 6.3.5.1 (ongoing).
2. Review guidelines and forms developed by the Provost, and procedures developed by the UCPT pursuant to 6.3.5.2 for consistency with the requirements of Article VI of the rules and regulations, and identify problems or concerns. Provide comments to the Provost and UCPT, and report issues that cannot be resolved to FacEx as provided in section 6.3.5.2 (ongoing).
3. Promote and facilitate compliance with the standards and procedural requirements of Article VI of the Faculty Senate Rules and Regulations by maintaining and disseminating guidance documents for departments, the College, schools, and other administrative units (ongoing).
4. Monitor the implementation of Faculty Senate Rules and Regulations concerning Promotion and Tenure. Identify issues and problems as they arise and report recommendations to FacEx as needed (ongoing).
5. Chair only: Arrange and attend regular meetings between the Vice Provost for Faculty Development and SPPT chair to update and share feedback on issues related to the tenure and promotion process. Identify issues and problems as they arise and report recommendations to FacEx as needed (ongoing).

### Specific charge:

1. Review the report of the Driving Discovery and Innovation (DDI) Work Group and identify activities that may have impact on other matters monitored by SPPT. Consider issues related to the compliance with current university policies and requirements. For example, consider how research, teaching and service reallocation of time after tenure as proposed in the DDI report may affect promotion to the rank of full professor. Report on this specific charge to FacEx by 10/18/11.
2. Review the report of the Engage Scholarship for Public Impact (ESPI) Work Group as it relates to promotion and tenure. Consider issues related to the compliance with current university policies and requirements. Report on this specific charge to FacEx as needed.

- 
- 
3. Work with DDI, ESPI, their successors and other committees considering implementation of the DDI and ESPI reports. Monitor such implementation and report to FacEx concerning issues related to this charge as they arise.